The ASG 401(k) Plan for Law Firms

This checklist is designed to help you <u>benchmark your 401(k) plan against our 401(k) platform</u> which we designed specifically for the needs and complexities of select law firm profiles looking to maximize Partner/Shareholder benefits, reduce core plan expenses and administrative burdens.

Advanced

Strategies Group

		Your 401(k) Plan	ASG 401(k) Platform
1.	Focuses on plan designs that optimize tax-deductible contribution opportunities for Partners/Shareholders.		\checkmark
2.	For an additional fee, offers Partners/Shareholders access to optional financial planning services and retirement income optimization strategies.		
3.	Utilizes a fiduciary services outsourcing model designed to reduce internal oversight time to less than ninety minutes per year.		
4.	Targets an "all-in" cost structure of less than 1/2 of 1% for core plan investment management fees, and fiduciary/administrative services.		
5.	Incorporates a self-directed brokerage account (SDBA) that unlocks access to individual stocks, bonds, ETFs, sophisticated portfolio management strategies, and independent money managers.		\checkmark
6.	Provides all plan participants complimentary access to a "Do-It-Yourself" financial planning portal offering a robust suite of tools and calculators, educational resources, and planning guidance.		
7.	Provides Staff and Associates access to foundational financial planning services, debt management strategies, and account-level investment advice.		\checkmark
8.	Incorporates a core investment menu comprised exclusively of passive index options to drive down participant costs and take advantage of plan sponsor regulatory self-harbors related to investment menu oversight.		V
9.	Includes both index-based Target Date Funds (TDFs) and risk-based asset allocation models to streamline the initial investment selection process for new participants.		V
10.	Can expand base service model to provide access to firm-level nonqualified plan consulting that addresses issues related to recruiting, rewarding, and retaining talented associates and address firm succession for older partners.		

To explore whether you fit the profile the ASG 401(k) Plan for Law Firms was built for, please contact:

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Reimagining How Law Firms Approach Recruit-Reward-Retain & Retirement

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